

**Ethics Institute  
of South Africa**



BUILDING AN ETHICAL SOUTH AFRICA

## Employee Screening Course Feedback Report

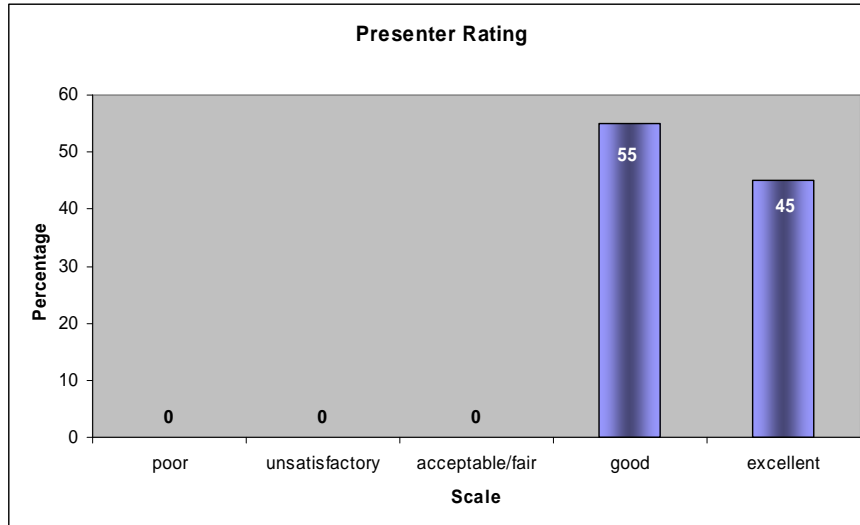
Irene Country Lodge, Pretoria  
15 May 2009  
Liezl Groenewald

© Ethics Institute of South Africa

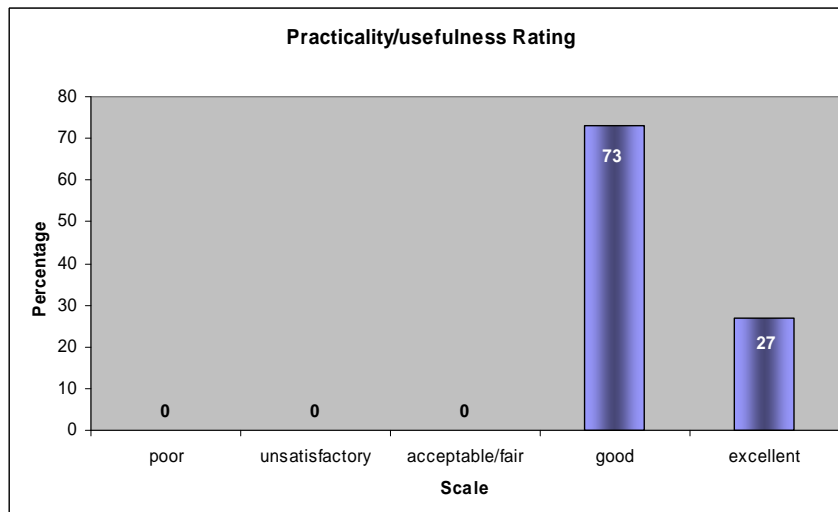


## 1. Course ratings:

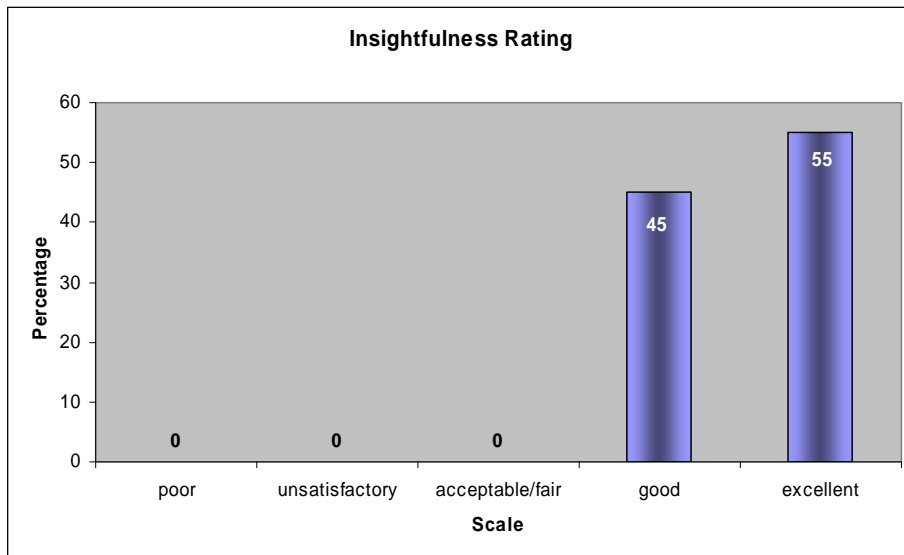
### 1.1. Presenter Rating: Liezl Groenewald



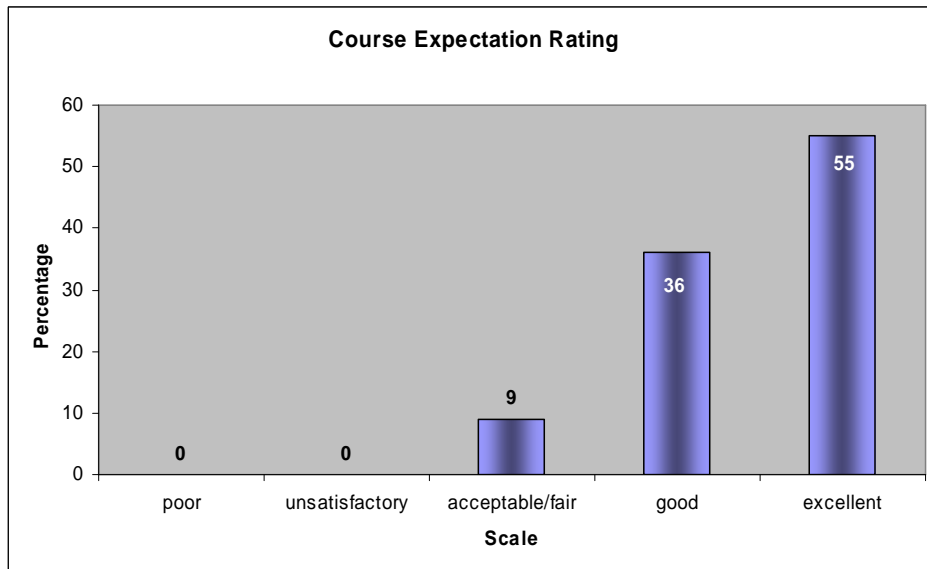
### 1.2 Practicality/usefulness Rating



### 1.3 Insightfulness Rating



### 1.4 Course Expectation Rating

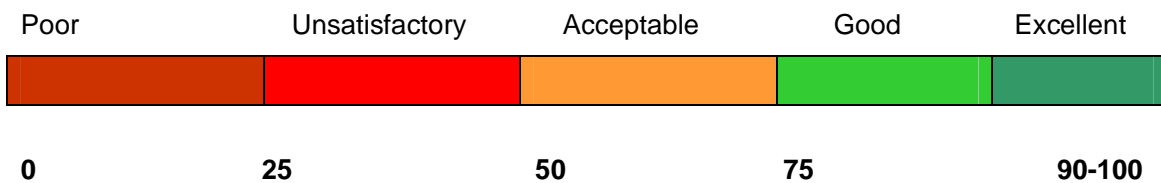


## 2. Consolidated course Rating

### **Note on the reading and use of index scores**

Although index scores used in this report may range from 0 to 100, it is important to understand that an index score is not a percentage. Index scores are, statistically speaking, a good and recognised way of measuring attitudes towards various indicators. Index scores express average levels of agreement. The higher the score the greater the average agreement is, and the lower the associated risk.

Generally, scores below 75 should be understood to indicate varying degrees of concern. The aim of organisational interventions would be to achieve scores of 75 or higher.



2.1	Presenter rating: Liezl Groenewald	86	Presenter was well received.
2.2	Practicality/Usefulness rating	82	Course was found useful and practical.
2.3	Insightfulness rating	89	Course was found insightful and thought-provoking.
2.4	Course expectation rating	86	Course met expectations well.

### 3. What can be done to improve the content of this course?

- More case studies. The course could run over a two day period to allow for more discussion in law, codes, regulations and the practical case studies;
- Give more body breaks; and
- To have a practical example of fraudulent qualifications or ID,

### 4. Do you have any other comments?

- The course was well prepared and presented;
- The presentation was excellent and the facilitator was well informed about the matter;
- I was highly impressed, keep it up!; and
- The course was great – there was nice discussion in the group.

## **5. Course delegates:**

The following companies were represented on this course:

- South African National Roads Agency
- Westfalia Fruit Estate
- Telkom
- Nedbank
- Rand Merchant Bank
- SAB Limited
- South African Reserve Bank
- Macquarie First South Securities
- Bophelong Construction (Pty) Ltd
- South African Revenue Services
- PricewaterhouseCoopers

Number of delegates in attendance: 18

## **6. General:**

The course was very well received and found valuable by all delegates.  
Congratulations to the facilitator on a well planned and presented course.

**7. Valuable components of the course:**

